

## STUDENT MINISTRY VOLUNTEER BEHAVIOR GUIDELINES (6th-12th Grade)

In addition to the requirements set forth in this policy manual...

- A. Student Ministry volunteers must be out of High School for at least one full year.
- B. A Student Ministry volunteer must be a member in good standing with Grace Life Baptist Church and approved through the Child Protection Process.
- C. Student Ministry volunteers must have no record of convictions for child abuse, or any crime dealing with the welfare of a child. Arrest without conviction will be reviewed on an individual basis.
- D. Dating any student is inappropriate.
- E. Any verbal or non-verbal sexual interaction with a student is inappropriate.
- F. Sexual gestures by a Student Ministry volunteer should be reported to the Student Pastor immediately.
- G. Romantic/sexual attraction for a student should be discussed with the Student Pastor or other ministerial staff for prayer and guidance.
- H. When working with students, every effort will be made to have two adults present, especially when working with the opposite sex. The Student Pastor or ministry volunteer should make unannounced visits to the student rooms.
- I. Counseling students should always be done in a public place or a room with windows or with other adults present. Never alone in a private location.
- J. Whenever transporting students every effort will be made to observe the **“Two Adult Rule”**.
- K. In the event circumstances require that a Student Ministry volunteer must travel alone with a student, the following precautions are to be strictly followed.
  - a. Prior to leaving, contact the student’s parent/guardian and a Grace Life Pastor to create proper accountability. Document with a text the time you leave your location and the time you arrive at your next destination.
  - b. Avoid physical contact with students.
  - c. Do not linger in the car to talk. If necessary, get out of the car to talk.
  - d. Park in a lighted location when possible.
  - e. Do not sit close to the student while in the vehicle.
  - f. Always remember who you are and Who you represent...Jesus!
- L. All suspicions of child abuse/sexual abuse must be reported immediately to the Senior Pastor or other Ministerial Staff followed by completing an **Abuse/Molestation Incident Report Form** (Appendix F).
- M. The guidelines for appropriate behavior must be read and \*signed by all returning and new Student Ministry volunteers.

**I certify that I have read the above guidelines and I agree to abide by them.**

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Signature

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Date

*\* Copies of this form to sign are available through the Student Pastor.*